

Collective Dismissal and European Legislation

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Abstract

Objectives: the classification of the figure of collective dismissal in the European perspective, the Union legislation, the protection of dismissals in European Union law and the relationship with Article 30 of the Fundamental Charter of Rights, the evolution of Italian legislation adaptation to European directives, the question of double prejudice; economic and employment effects in the labour market, economic effects in the labour market in the pandemic period.

Method: jurisprudential normative research and fundamental principles. Results: analysis of the legal discipline of the Institute in relation to the public reflections of a Constitutional and Eurocommunitarian nature and the economic repercussions of the institute even in the pandemic period.

Keywords: collective dismissal jurisprudence, fundamental principles