

## The Effect of Knowledge Sharing on Organization Performance of LAO PDR's Ministry of Public Health

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### Abstract

*This research study was a part of Knowledge Management (KM) under Learning Organization (LO) concept which was vital for organizational readiness to change. Additionally, not many KM and LO research studies were conducted in the CLMV countries. Hence, the ministry of public health, LAO PDR, was selected as a case study. The objective of this paper aimed to verify to what extent that knowledge sharing had an effect on organization performance. The concept of knowledge sharing and organization performance has been reviewed. The qualitative and quantitative research technique were applied. The self-administered survey was conducted during January to June 2019, the samples were selected from population of ministry of public health, LAO PDR, by stratified sampling technique. The respond rate was 38.96 percent. Then, the in-dept interview was conducted. The results revealed that knowledge sharing and organization performance were at level 'high' and the knowledge sharing had an effect on organization at 57.7%. Therefore, the management should emphasize more on knowledge sharing at this organization. However, this paper report merely knowledge sharing which other knowledge management processes will be report in an additional paper.*

**Keywords:** Knowledge Management, Knowledge sharing, Organization Performance, Ministry of Public Health, LAO PDR