

# Employment of Foreigners from Bosnia and Herzegovina, and Serbia in Slovenia

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## Abstract

*Due to the lack of specific professions in the Slovenian labour market, more and more Slovenian employers are employing foreigners from Bosnia and Herzegovina (BiH) and Serbia. Our research has found that employers when recruiting most often encounter a lack of adequate candidates in the market and complex administrative procedures for the employment of foreigners coming from BiH and Serbia. Because of the easier and faster integration of foreigners into the work environment, companies provide various types of assistance, but often face the unwillingness of foreigners to adapt to the new environment. In the framework of the verification of the hypotheses and the conclusion of the article, we give the companies proposals to facilitate the employment procedures of foreigners and their faster integration into the work and living environment.*

**Keywords:** Labour market, foreign workers, employment practices, Bosnia and Herzegovina, Serbia, employee integration