

Employee Training and Education

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Abstract

In the past, it was paramount for employers that employees were obedient and followed the instructions, while today they are expected to bring added value to the organization in terms of knowledge, experience, skills and innovation at work. All this is acquired through training and education throughout the life of the employees. The research was intended to check how organizations understand employee training and education. We were particularly interested in the transfer of skills to newly hired employees during the probationary period. Based on the conducted research, we have confirmed our hypothesis that the majority organizations choose trainings during the probationary period.

Keywords: Employee training, education, transfer of skills, organization, HRM