

## EXPLORING SHARED AND AUTHENTIC LEADERSHIP IN POLICE SERVICE OF PAKISTAN THROUGH SEQUENTIAL MEDIATION MODEL

Farooq Anwar  
The University of Lahore, Pakistan  
drbajwa@yahoo.com

Ishfaq Ahmad  
Hailey College of Commerce University of the Punjab, Pakistan  
ishfaqahmed@hcc.edu.pk

Arqam Javed  
Imperial Coleege of Business Studies, Pakistan  
arqam\_javed2000@yahoo.com

Inam Ul Haq  
The University of Lahore, Pakistan  
inam.haq@uol.edu.pk

### **Abstract:**

The core aim of this study is to test sequential mediation model of relationship of authentic leadership, job satisfaction, work engagement and shared leadership. No consolidated study had ever been taken up by addressing shared and authentic leadership simultaneously in context of Police Service. Data was collected from 350 police officers going through from training at police training college. All hypothesis of the study got supported after analysis. Results of the study reveal that relationship between authentic and shared leadership was mediated by job satisfaction and work engagement. Limitations and future directions of the study are also given at the end.

*Keywords: authentic leadership, shared leadership, job satisfaction, work engagement, police.*